

Board Profile: Ravi Norman



Introduction:

Ravi Norman is a dynamic business leader known for his strategic acumen and innovative approaches. With a diverse background in finance, management, and entrepreneurship, Ravi brings a unique blend of skills to the boardroom. His commitment to community, social impact, and fostering diversity and inclusion underscores his exceptional leadership.

Professional Background:

- CEO, Sagiliti (2019 - Present)
- Founder, NGE Holdings (2018 - Present)
- Interim Advisor, Thor Construction (2018)
- CEO, Thor Companies (2009 - 2018)
- CFO, Thor Construction (2005 - 2009)
- Founder/Majority Owner, The Syndicates (2002 - 2005)
- Commercial Banking Manager, Highland Banks (2000 - 2002)
- Small Business Banker, Wells Fargo & Co. (1999 - 2000)
- Credit Manager/Portfolio Banker, Wells Fargo & Co. (1998 - 1999)
- Corporate Training Program, Wells Fargo & Co./Norwest (1997)

Notable Achievements:

- Transformed Thor Construction into one of the largest minority-owned real estate firms in the U.S., achieving historic levels of participation and inclusion within markets.
- Founded NGE Holdings, optimizing human outcomes in the built environment through strategic investments.
- Collaborated with Fortune 500 corporations and nonprofits to enhance diversity and inclusion in supply chains.
- Dynamic leadership style blending macro business strategy, management theory, operational execution, and measurable outcomes.

Education:

- Master of Business Administration (MBA) in Finance, The Carlson School of Management, University of Minnesota-Twin Cities

- Bachelor's Degree in Economics and Business Management, University of Minnesota-Morris

Professional Affiliations:

- Board Chair and Executive Committee Member, The Minneapolis Regional Chamber
- Board Chair and Executive Committee Member, Regional YMCA
- Board Chair and Executive Committee Member, Summit Academy OIC
- Board Chair and Executive Committee Member, The Greater MSP

Philosophy and Vision:

Ravi Norman's philosophy revolves around synthesizing strategy, structure, operations, and financial outcomes. He is committed to enhancing diversity, inclusion, and social impact within the business world. His vision centers on innovative solutions, transparent intentions, and measurable results.

Summary:

Ravi Norman's diverse experience, strategic mindset, and commitment to social impact make him a standout leader in the corporate landscape. His leadership at Thor Construction and NGE Holdings demonstrates his capacity for transformative change. With a proven track record of fostering diversity and inclusion and creating positive outcomes, Ravi Norman is an exceptional candidate for board positions seeking visionary leadership, innovation, and a dedication to both financial success and community betterment. His achievements in optimizing outcomes and fostering growth highlight his ability to drive meaningful change across various industries.