

REVATHI (Reba)

NADIKERIVANDA DOMINSKI



Senior Executive Vice President, Chief Social
Responsibility Officer, U.S. Bancorp
President, U.S. Bank Foundation

BOARD SERVICE

**Member,
Board of Directors**
Make A Wish America
Phoenix, AZ

**Member
Board of Directors,**
Quell Foundation
Falmouth, MA

Advisory Committee,
Minnesota Business
Coalition for Racial Equity
Minneapolis, MN

PREVIOUS:

Chair,
Pollen Midwest Board of
Directors
Minneapolis, MN

Co-chair,
Generation Next Leadership
Council
Minneapolis, MN

Co-chair,
Minnesota Business
Coalition for Racial Equity
Minneapolis, MN

**Executive
Committee Member,**
Twin Cities United Way
- Chair,
Advancement
Committee
Minneapolis, MN

Reba Dominski is a member of U.S. Bank's Managing Committee with a demonstrated track record of advancing corporate reputation at Fortune 500 Companies. She has deep experience in ESG, DEI, philanthropy, corporate social responsibility, social impact, community relations, public speaking and talent management. Reba is respected for her ability to engage across stakeholder groups to understand and respond to complex issues, manage activism, drive change and enhance business performance through collaboration.

Reba leads U.S. Bank's efforts to maximize social, environmental and business impact including leading the bank's ESG strategy. She negotiated the largest Community Benefits Plan in banking history, \$100B over 5 years helping facilitate approval of the acquisition of MUFG Union Bank. Reba also leads strategy for the U.S. Bank Foundation, community affairs, employee volunteerism, financial education and Community Reinvestment Act.

Her leadership has resulted in U.S. Bank being recognized as one of the World's Most Ethical Companies, one of Fortune's Most Admired Companies for social responsibility, a Diversity Inc. Top 50 Company, and a CDP "A list" company for leadership in climate change. The U.S. Bank ESG team was recognized with a Most Powerful Women in Banking and Finance Top Team Award by American Banker in 2022. Reba recently received the Change Agent Award from Twin Cities Business Magazine who named her one of the Top 100 People to Know and a Top Woman in Business.

Reba is the Secretary of the Public Responsibility Committee (PRC) of the U.S. Bank Board of Directors. She helps manage the Committee charter, meeting agendas and content. She meets regularly with the Committee Chair and attends all Board meetings. She also presents to the U.S. Bank Board of Directors on ESG matters regularly. Reba has completed the Harvard Business School Women on Boards program.

Prior to U.S. Bank, Reba led Target's \$1 billion commitment to education as the Senior Director of Education and Community Relations. She led national giving at Target and a variety of revenue-driving businesses as a Divisional in Sourcing, a Director of Merchandise Planning and Product Design and Development Operations.

She has risen through the ranks quickly at each of the organizations where she has worked due to her ability to navigate complexity by driving clarity and results.

Reba was born in Bangalore, India and currently lives in Minnesota.

Professional Experience Overview

U.S. BANCORP, Minneapolis, MN

2015-present

Fifth largest commercial bank in the United States with over \$559B in assets

Senior EVP, Chief Social Responsibility Officer and President, U.S. Bank Foundation (2023-present)

Joined U.S. Bank's Managing Committee.

EVP, Chief Social Responsibility Officer, and President, U.S. Bank Foundation (2017-2022)

Leads U.S. Bank's ESG and corporate social responsibility strategy including enterprise social impact, environmental impact and Diversity Equity and Inclusion strategies (2015-2020).

Senior Vice President, Social Responsibility and President, U.S. Bank Foundation (2015 – 2017)

Joined U.S. Bank to create a Corporate Social Responsibility strategy connected to the Bank's brand, purpose, and core values.

TARGET CORPORATION, Minneapolis, MN

1992-2015

Second largest discount retailer in the United States, with over \$100B in sales and 1,800 stores

Senior Director, Community Relations, Education, Target (2010 – 2015)

Responsible for Target's philanthropic strategy, governance and giving including fulfilling Target's commitment to give \$1 billion dollars for education by the end of 2015 in partnership with organizations and nonprofits that have the experience and broad reach to strengthen our communities.

Divisional Sourcing Manager, Hard lines/Health and Beauty/Grocery, Target (2007 – 2008)

Responsible for global sourcing strategy and global vendor management of over \$1billion.

Manager Product Design and Development, Target (2004 – 2005)

Led a cross-functional team of merchants, designers, sourcing, and negotiations specialist to create the first cross-functional Product Design & Development Calendar for the \$10 billion Home Apparel business.

Senior Buyer, Men's Active/ College and Pro, Target (2001 – 2004)

Responsible for driving \$300 million dollars in sales.

Store Merchant, Target (1999 – 2000)

Selected to join the leadership team of a new Region of Target as the liaison between the Headquarters and Stores organization.

Buyer, Women's Wovens and Dresses (1997-1999)

Achieved Golden Contribution Awards by exceeding financial plans across all metrics.

Merchandise Planning Manager, Women's Knits (1995-1997)

Achieve Golden Contribution Awards by exceeding financial plans across all metrics and received Leading and Learning Award from CEO.

Senior Business Analyst, Business Analyst Watches/ Fine Jewelry (1996-1995)

Achieved Golden Contribution Awards by exceeding financial plans across all metrics.