

Patricia G. Sims, Ed.D.

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PROFESSIONAL PROFILE

Highly accomplished and innovative College President with 20+ years of progressive academic leadership experience in higher education. Track record of developing and implementing new educational programs and services, increasing student enrollment, supporting revenue growth, and obtaining federal and private funding. Accustomed to developing strategic plans and providing visionary leadership to achieve exceptional results. Committed to increasing access to unique educational opportunities for all students, including underserved populations. Key opinion leader with publications in peer-reviewed journals and presentations delivered to professional audiences nationwide. Polished communicator who builds consensus with community members, key stakeholders, and the academic and professional community.

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| ✓ Project & Program Management | ✓ Program Development & Implementation | ✓ Strategic Planning |
| ✓ Policy Development & Implementation | ✓ Budget & Resource Management | ✓ Revenue Generation |
| ✓ Regional Accreditation | ✓ Public / Community Relations | ✓ Workforce Planning |
| ✓ Relationship Management | ✓ Capital Improvement Projects | ✓ Community Relations |

ACADEMIC ADMINISTRATIVE EXPERIENCE

J. F. Drake State Community and Technical College, Huntsville, Alabama **President**

2018 – Present

Provide leadership, oversight, strategic direction, and evaluation of effectiveness of all programs and services throughout the College, including but not limited to Executive Management, Instructional Services, General Administrative Services, Community Relations, Workforce Training, and Student Support Services. Develop and implement academic policies and promote an orderly and effective flow of communication within the college. Recommend college budget to Board of Trustees and administer the expenditure of allocated funds. Plan and direct the operation, maintenance, and improvement of campus buildings and grounds. Appoint all new faculty and staff as well as personnel action items. Implement all collective bargaining agreements and non-unit personnel policies. Ensure Affirmative Action, Equal Employment Opportunity, and Equal Educational Opportunity for employees and students. Coordinate appropriate activities and initiatives among program personnel. Serve as the official spokesperson for the College.

- Secured historic Cooperative Agreement Notification (CAN) with Marshall Space Flight Center; the first community college and the only Historically Black Community College recipient of the award.
- Acquired opportunity to join the Alabama Defense Advanced Manufacturing Community (ADAMC) consortium.
- Established student training program with Mazda Toyota.
- Achieved significant growth in enrollment for several college programs: 30% increase in Advanced Manufacturing and Engineering Graphics Technology programs; 23% increase in LPN / RN Program; 18% increase in Salon and Spa Management.
- Secured funding for college totaling over \$4.5 million federal and nearly \$1.9 million non-federal.
- Launched the Preparing Entrepreneurs Prison Education Program, which has graduated 116 inmates to date.
- Established Pathways Programs with Alabama A&M University, Alabama State University, and Talladega College.
- Initiated the Black Males in Education Program in collaboration with Athens State University.
- Developed and launched the Practical Nursing (PN) to Registered Nurse (RN) Mobility Program.
- Obtained designation for college as a Regional Certified Nursing Assistant (CNA) Testing Site.
- Secured HVAC Excellence Accreditation for college.

Athens State University, Athens, Alabama **Dean, College of Education**

2014 – 2018

Served in senior-level academic leadership role to set strategic direction of the university and leverage college's core and unique competencies. Tasked with establishing new capacities to promote a strategic direction that is ambitious and adaptable, with a spirit of integrity, creativity, and entrepreneurialism for the university. Served as an advocate for the College of Education on local, state, national, and international levels.

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- Launched university's first master's program to expand academic programs and increase enrollment.
- Appointed by President to the Enrollment Council to provide information about college enrollment management efforts to the campus community.
- Implemented the edTPA National Portfolio Assessment program for the College.
- Chaired successful search for Dean for College of Arts and Sciences.
- Led university through continuing accreditation visit by the National Council for Accreditation of Teacher Education (NCATE).
- Selected by President to represent Deans in the university-wide review of 60 Hour Rule and its impact on curriculum.
- Participated as member of various university leadership committees: Executive Assessment Committee, Student Success Committee, and Statewide Articulation & General Studies Committee.
- Secured grant funding from the Appalachian Regional Commissions to provide professional development and mentoring to new teaching in the North Alabama.

J. F. Drake State Community and Technical College, Huntsville, Alabama
Dean of Instructional and Student Services

2009 – 2014

Promoted to direct college's Instructional and Student Services divisions, including Online Programs, Adult Education, Student Support Services, and Public Relations. Managed budgets for both divisions totaling more than \$1.5 million.

- Spearheaded efforts of the college to secure initial regional accreditation in the Southern Association of Colleges and Schools Commission on Colleges.
- Drafted and delivered comprehensive college reports detailing admission and program enrollment trends; served as the executive assistant to the president.
- Organized and facilitated statewide and citywide events that lead to significant enrollment growth.
- Acted as College Project Executive for college's transition from Alliant Systems to Ellucian administrative software.
- Functioned as Executive Sponsor for implementation and assessment of Starfish Retention Software.
- Promoted college's efforts to expand program offerings from certificate programs to associate degree programs.
- Expanded degree offerings from Associate of Applied Technology to include Associates of Applied Science, Associates of Arts, and Associates of Science.
- Restructured Engineering Technology Program to offer the only Soldering Certification Course in North Alabama area at a community college.
- Helped obtain funding for college while serving as Co-Principal Investigator for National Science Foundation Grant.
- Expanded program and course offerings to include Medical Assisting Technology and Industrial Maintenance programs.
- Secured federal funding to implement the TRiO program to assist first generation college students.

J. F. Drake State Technical College, Huntsville, Alabama
Student Services Management Director

2002 – 2009

Managed all aspects of college's student-support programs, including Admissions, Registrars, Financial Aid, Information Systems, Counseling, and Adult Education Programs. Planned and held numerous student activities throughout the year to strengthen retention efforts. Developed and implemented policies and procedures for student activities and judicial and disciplinary processes. Worked collaboratively with student groups and other members of the college community to develop extracurricular programs. Focused on creating and maintaining a safe, healthy, and supportive environment that promoted holistic student growth and development.

- Developed and implemented strategies to optimize use of federal, state, and institutional resources to assist students in achieving academic, personal, social, and career objectives.
- Created plans and assisted with renovation of Student Services areas to centrally accommodate Admissions, Counseling, and Financial Aid Services.

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- Reorganized Testing Center to accommodate various assessments, including Work Keys, GED, Compass, and TEAS.
- Received 20% increase in federal funding to expand Adult Education Services based on program results.
- Formed the Drake State Ambassadors organization to promote student pride.
- Increased student access to technology by providing leadership and guidance for the Student Services Team.

TEACHING EXPERIENCE

Concordia University, Portland, OR 2014 – Present
Adjunct Faculty Member

Instruct graduate students in various courses in Science, Technology, Engineering, the Arts, and Mathematics education.

University of Phoenix, Phoenix, AZ 2009 – Present
University Supervisor

Facilitate and evaluate student teaching experiences in elementary and secondary educational settings. Serve as liaison between the university and students to ensure quality training and learning experiences.

Alabama Agricultural and Mechanical University, Normal, AL 2002 – 2006
Adjunct Instructor

Taught graduate-level education classes for educators and aspiring administrators pursuing advanced degrees.

American Association of Colleges for Teacher Education, Washington, DC 2018
Conference Presentation Reviewer

Reviewed several graduate-level courses: EDCI 561 - Foundations of STEM Education, EDCI 562 - STEM Integration into the PreK-12 Classroom, and EDGR 595-Community of Learners. Also reviewed undergraduate course ED 301-Foundations of Education.

EDUCATION & PROFESSIONAL DEVELOPMENT

Peabody College of Vanderbilt University, Nashville, TN
Ed.D., Organizational Leadership and Development

Alabama Agricultural and Mechanical University, Normal, AL
Class A Certification in School Administration
Class AA Certification in Secondary Education with an emphasis in Microbiology
Masters in Education in Secondary Education

University of West Alabama, Livingston, AL
Bachelor of Science in Biology

Harvard University Institute for Higher Education Leadership Development Program, Cambridge, MA
Certified Graduate

American Council on Education (ACE) National Women's Leadership Academy, Washington, DC
Certified Graduate

American Association of State Colleges and Universities Provost Academy
Certified Graduate

Federal Bureau of Investigations Citizens Academy, Birmingham, AL
Certified Graduate

Leadership Alabama Class XIV

Leadership Huntsville/Madison County Class XXVI

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AFFILIATIONS

Alabama Community College Association, President
 Alabama Community College Systems Instructional Officers Association, Vice President
 Alabama Community College Systems Deans of Student Affairs Association
 Alabama Community College Systems Joint Policy Review Committee, Co-Chair
 Alabama Community College Systems Nursing Admissions Committee, Co-Chair
 Alabama Student Leadership Institute, Co-Chair
 American Association of University Women – Huntsville, Member
 Alabama Association of Colleges for Teacher Education, Member
 Alabama Association of Teacher Educators, Member
 Teacher Education Council of State Colleges and Universities, Member
 Southern Association of Colleges and Schools Commission on Colleges, Member
 Alabama Instructional Officers Association, Member
 Alabama College System Deans of Students Organization, Member
 National Association of Student Personnel Administrators, Member
 Southern Association of Colleges Student Association, Member
 National Association of Student Affairs Professionals, Member
 American Association of Community Colleges, Member
 American Association of State Colleges and Universities, Member
 Thomas L. Lakin President's Round Table, Member

LEADERSHIP COMMITTEES

SACSCOC Committees on Compliance and Reports, Committee Member, 2019
 SACSCOC, Alabama Delegation, Board of Trustees Member, 2017 – 2020
 Alabama Partnership for Children, 2021
 The Alabama Community College Reserve Fund Advisory Council, Member, 2020-Present
 The International Women's Forum of Alabama, Member, 2020- Present
 Alabama State Port Authority, Northern District Representative, 2020-2025
 Alabama United: Education Committee, Committee Member, 2020
 Alabama Forever Wild, Board Member 2016-Present
 STARS / Alabama Articulation and General Studies Committee, Board of Trustees Member, 2016 – Present
 Alabama United: Higher Education and Economic Development Committee, Committee Member, 2020
 The University of Alabama College of Education Board of Advisors, Board Member, 2019
 Alabama Community College System – Campus Free Speech Working Committee, Committee Member, 2019
 AUM Foundation Board of Directors, 2021
 Burritt Memorial Committee, Board Member, 2019 – 2021
 The Rotary Club of Huntsville, Member, 2019
 Huntsville Committee of 100, Member, 2019
 Burritt on the Mountain, Advisory Council Member, 2017
 Women's Economic Development Council, Board of Trustees Member, 2015
 Leadership Huntsville-Madison County, Board Member, 2015
 Madison City Schools Career Tech Advisory Committee-Strategic Planning Committee, Committee Member, 2015

AWARDS & RECOGNITION

2021 Yellow Hammer Women of Impact
 Ten Most Dominant HBCU Leaders of 2019
 2019 Class of Women Who Shape the State of Alabama
 Excellence in Education Award, Union Chapel Christian Academy Foundation, Inc., 2019
 Making a Difference Award in the category of Education, The Ivy Center Foundation of Huntsville/Madison County,
 2019
 Outstanding Alumni Award, AAMU Progressive Alumni Chapter, Inc., 2019

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Educational Leadership Award, Huntsville Progressive Alumni Chapter of Alabama A&M University, Alabama A&M Alumni Association, Inc., 2014

Alabama Community College Systems Deans of Student Affairs Othel L. Washington Student Affairs Officer of the Year

Alabama Community College System Chancellors Award Nominee for Administrator of the Year, 2007

Outstanding Support of Westlawn Middle School, Huntsville City Schools, 2005

Vanderbilt University Graduate Scholarship Recipient, 2002

ACCREDITATION EXPERIENCE

Chair of On-Site SACSCOCO Reaffirmation Visit for Fort Valley State University, 2020

Chair of On-Site Reaffirmation Visit for

Member of SACSCOC Board of Trustees, Alabama Delegation, 2017-2020

Chair of On-Site SACSCOC Reaffirmation Committee, Texas A&M University, 2019

Member of Off-Site SACSCOC Reaffirmation Committee, Abraham Baldwin College, Gordon State College, and Virginia Military Institute, 2016

Team Member--SACSCOC Reaffirmation Athens State University, 2016

Led reaffirmation -National Council for the Accreditation of Teacher Education Programs (NCATE) 2016

Member of Off-Site Reaffirmation Team for Virginia Military Institute, 2016

Member of On-Site Reaffirmation Team, Okefenokee Technical College, 2013

Led initial accreditation effort- Drake State Community and Technical College, 2012 – 2013

PUBLICATIONS

Gordon, T.T., Hodges, R., Sims, P. "Strength in Numbers: Advantages of University/School Partnerships." *American Association of Colleges of Teacher Education Journal*. 2015.

Sims, P. "NCATE Continuing Accreditation Compliance Report." August 2014.

Sims, P. "Southern Association of Colleges and Schools/Commission on Colleges Initial Accreditation Report for J. F. Drake State Technical College." May 2012.

Sims, P. "21st Century Community Learning Centers: Establishing Linkages between Schools and Communities." Doctoral Dissertation, Peabody College of Vanderbilt University, Nashville, TN. December 2001.

Sims, P. "The Increasing Presence of Whites on Historically Black Campuses in the late 1990s." *African American Issues in Higher Education*. May 1998.

SELECTED PRESENTATIONS

Sims, P. "Lessons in Leadership." AUM Foundation. 2019. Huntsville, AL.

Sims, P. "The Good, the Bad, the Ugly: Preparation and Public Policy in Teacher Education." Association of Teacher Educators (ATE) Conference. 2018. Las Vegas, NV.

Sims, P., Gordon, T. and Brizindine, L. "Technical Education: Innovations to Build Tomorrow's Workforce." American Technical Education Association National Conference. 2016. Orange Beach, AL.

Sims, P. "Generation Now: Serving a Multi-Generational Campus." Southern Association for Community College Research. September 2014. Huntsville, AL.

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Sims, P. "An Accreditation Case Study: How to Secure Initial Accreditation. Institutional Effectiveness Conference." Alabama Agricultural and Mechanical University. June 2014. Huntsville, AL.

Sims, P. "An Accreditation Case Study: From Applicant to Membership." Southern Association of Colleges and Schools/Commission on Colleges (SACS/COC). December 2013. Atlanta, GA.

Sims, P. "A Sound Planning Foundation: Designing, Implementing, and Sustaining a Workable Solution for Your Campus." Southeastern Association for Community College Research. 2012. Huntsville, AL.

Sims, P. "The A's to Z's of Preparing for a Team Visit." Southeastern Association for Community College Research. 2012. Huntsville, AL.

Sims, P. and Cater, L. "Revised Guidelines for Nursing Admissions." Alabama Community College Association Annual Conference. 2008. Birmingham, Alabama, 2008.

Sims, P. "How to Secure Initial Accreditation." Alabama Agricultural and Mechanical University Annual Institutional Research Conference. 2014. Huntsville, AL.

Sims, P. "Customer Service In Service." Mississippi Valley State University. 2007. Itta Bena, MS. 2007.

Sims, P. "Techniques for Improving SAT-9 Scores." Davis Hills Middle School, Huntsville City Schools. 2004. Huntsville, AL.

Sims, P. "Educating for Success." McDonnell Elementary School, Huntsville City Schools. 2004. Huntsville, AL.

Sims, P. "Even Start Literacy Program – Making the Transition and College Survival 101." Huntsville City Schools. 2000. Huntsville, AL.

CIVIC ACTIVITIES

Delta Sigma Theta Sorority, Incorporated, Huntsville Alumnae Chapter, Member

Habitat for Humanity, Volunteer

Panoply Festival of the Arts, Volunteer

Alabama Citizens for Constitution Reform, Member

Associate of Teacher Educators, Member

WEDC Foundation, Member

The Catalyst Center for Business and Entrepreneurship, Member